

**Anticipated Lecturer Positions 2014-2015**  
**INTERNAL SEARCH ONLY**

Kean University is a world-class, vibrant and diverse institution offering more than 48 undergraduate and 35 graduate programs. Kean distinguishes itself through excellence in academics, strategic investments in both research and cultural facilities and initiatives and a commitment to the success of every student. Dedicated to preparing students for rewarding careers, lifelong learning and fulfilling lives, Kean offers a broad range of disciplines, the expertise of a diverse and world-savvy faculty and a student-centered learning environment and campus community. The University sits on three adjoining campus sites in Union County, New Jersey covering 180 acres, two miles from Newark Liberty International Airport and thirty minutes from New York City, with an additional location in Ocean County, New Jersey. Kean University also operates a unique, additional location in Wenzhou-China, where development of a full-scale campus is currently underway.

A Lecturer is a ten-month, full-time employee who teaches 30 credits per academic year and provides student and learning support services during the assigned periods. The Lecturer holds a strong commitment to teaching; maintains office and advising hours for students; actively participates in the university community; and does related work as required. This is a non-tenure track position that may be renewed on an annual basis. Teaching assignments and related responsibilities may include day, evening, weekend and online courses. Interest or experience in using advanced instructional technologies to improve the teaching/learning process is highly desirable. Courses may be taught at the Union campus and/or the Ocean County College campus in Toms River, New Jersey or other locations as indicated below. Positions are effective September 1, 2014.

**College of Business and Public Management**

***School of Criminal Justice and Public Administration***

**Criminal Justice (Two Positions)** - to teach Criminal Justice courses in support of the undergraduate program. Both positions require the ability to teach courses in the general areas of studies related to criminal justice: police, courts, corrections, juvenile justice, diversity and ethics. One position will be required to teach undergraduate courses related to research methods. The second position will be expected to work with the school in developing and advancing quality and meaningful internships at the state, national and global levels. Candidates will teach at the Union and Ocean campuses as necessary and non-teaching hours will be devoted to advising and providing other support services to students at both campuses. Master's degree in Criminal Justice, Criminology or a related field and a minimum of one year of teaching experience at the post-secondary level is required. A minimum of two years of teaching experience in a college environment is preferred.

**Contact: Dr. James J. Drylie, Executive Director, at [jdrylie@kean.edu](mailto:jdrylie@kean.edu).**

***School of Accounting and Finance***

**Accounting** – a demonstrated commitment to teaching excellence in accounting, particularly in the areas of Auditing and Cost Accounting as well as to provide service to support the mission of the University. The candidate will be expected to: provide vision and guidance in the areas of accounting education and the profession; mentor students; and participate in the experiential

education of accounting students. Master's degree in Accounting or a related field; CPA from an accredited program; and a minimum of one year of teaching experience at the post-secondary level is required. Doctorate or ABD in Accounting preferred with completion date by September 1, 2014.

**Contact: Associate Dean at [cbpm@kean.edu](mailto:cbpm@kean.edu).**

***School of Management, Marketing and International Business***

**Organizational Behavior and Human Resource Management** - to teach courses in organizational behavior and human resource management. There is an opportunity to teach in both the undergraduate and MBA program. Master's degree in management or a related field and a minimum of one year of teaching experience at the post-secondary level is required. A strong interest in and commitment to best practices in management education and relevant practical business experience is a plus.

**Contact: Associate Dean at [cbpm@kean.edu](mailto:cbpm@kean.edu).**

**College of Education**

***Department of Special Education and Literacy***

**Special Education Generalist** - to teach undergraduate and graduate courses in special education including field-based supervision and collaborative methodology courses. Master's degree in a related field; New Jersey certification in TOH or TSD or the equivalent; and a minimum of one year of teaching experience at the post-secondary level is required. Candidate must have knowledge of national and state curriculum standards and school-based experience. Doctorate degree preferred.

**Contact: Dr. Joan Kastner, Executive Director, at [jkastner@kean.edu](mailto:jkastner@kean.edu).**

***School of Curriculum and Teaching***

**Bilingual Education, K-12 and Teaching English as a Second Language (TESL)** – the successful candidate has a clear record of expertise in Teaching English as a Second Language (TESL) and Bilingual Education; expertise in Bilingual and TESL related methodology; and the ability to prepare undergraduate and graduate students to teach in Bilingual and TESL settings at the elementary and secondary levels, including skills necessary for acquiring English: reading, writing, speaking and listening. Master's degree in a related field; New Jersey certification as a TESL or Bilingual Teacher or the equivalent; and a minimum of one year of teaching experience at the post-secondary level is required. Doctorate degree is preferred. Knowledge of and experience with ACEI, TESL, ACTFL and NCATE desirable. Candidate should have evidence of public school teaching in Bilingual and TESL settings; evidence of successful teaching experience at the college level (e.g. course evaluations, teaching portfolio); and familiarity with current trends in pedagogy and program development.

**Contact: Dr. Gilda Del Risco, Executive Director, at [gdelrisc@kean.edu](mailto:gdelrisc@kean.edu).**

**College of Natural, Applied and Health Sciences**

***School of Environmental & Sustainability Sciences***

**Environmental Geography** - candidate will teach courses in support of undergraduate programs in the Environmental and Sustainability Sciences at the Union campus and non-teaching hours will be devoted to advising and providing other support services to students and to the School's composting initiative. Experience with large group lectures and labs, use of GIS, DL and modern pedagogical methods and specialization in Environmental Geography with one or more of the following backgrounds (or similar experience) expected: GIS, cartography, Remote Sensing, Climate and Sustainability. Candidate will teach courses for majors and non-majors (service courses) as assigned. Master's degree in a related field and a minimum of one year of teaching experience at the post-secondary level is required. Doctorate degree in discipline cited, a minimum of two years of teaching experience in a college environment and the ability to teach courses in an integrated and experiential manner, as well as inclusive of research methods is preferred.

**Contact: SESS Lecturer-EG Search Committee, at [sess@kean.edu](mailto:sess@kean.edu).** A one page statement of teaching philosophy and evidence of student learning outcomes should be provided with application materials.

***School of Natural Sciences (Two Positions)***

**Biology - Human Physiologist** – the Biological Sciences program invites applications for a position in integrative physiology. Special consideration will be given to individuals with expertise in human neuromuscular, cardiovascular or respiratory physiology. Teaching load will include courses in human physiology, pathophysiology and anatomy at both the undergraduate and graduate levels.

**Biology - General Biology** - to teach courses in support of undergraduate programs in the biological sciences. The candidate will be expected to teach a non-majors biology course but the ability to teach courses in ecology and plant biology is preferred.

Both candidates will teach at the Union campus and non-teaching hours will be devoted to advising and providing other support services to students. Master's degree in Biology or a related field and a minimum of one year of teaching experience at the post-secondary level is required. Doctorate degree in Biology or a related field (Human Physiology for the first position) with additional teaching experience in a college environment is preferred.

**Contact: Dr. Denise Mancarella, Biology Coordinator, at [dmancare@kean.edu](mailto:dmancare@kean.edu) for both positions.**

***Department of Computer Science***

**Computer Science** – the Department has a strong commitment to undergraduate research and offers three undergraduate degrees (B.S. in Computer Science, CS/Information Systems and Information Technology) and a graduate degree (M.S. in Computer Information Systems). Teaching and student advisement are the primary job responsibilities. Master's degree in Computer Science, Information Technology or a related field and a minimum of one year of teaching experience at the post-secondary level required. Candidates with industry and teaching experience are encouraged to apply.

**Contact: CNAHS Computer Science Search Committee, at [kucsdept@kean.edu](mailto:kucsdept@kean.edu).**

***Department of Mathematics***

**Mathematics** - to teach upper level Math/Math Education courses at the Ocean County College campus. Master's degree in math or math education and a minimum of one year of teaching experience at the post-secondary level is required.

**Contact: Dr. Susan Hahn, Department Chairperson at [shahn@kean.edu](mailto:shahn@kean.edu).**

***School of Nursing***

**Nursing** – to assume teaching responsibilities for both didactic and clinical areas, as well as academic and career advisement in the RN-BSN program at our Middlesex County College and Union sites. Master's degree in Nursing or a related field; current Registered Nurse license in the State of New Jersey or the equivalent; and a minimum of one year of teaching experience at the post-secondary level is required. An earned research doctorate in Nursing or a related field (or dissertation phase) in nursing from an accredited program, experience as a nursing educator and current clinical experience is preferred.

**Contact: Dr. Virginia Fitzsimons, Professor at [vfitzsim@kean.edu](mailto:vfitzsim@kean.edu).**

**College of Humanities and Social Sciences**

***School of General Studies (Two Positions)***

**Mathematics** – the School of General Studies provides students with broad preparations for their majors and for life's social and intellectual challenges. The skills developed and the knowledge acquired through general education coursework will support achievement in the major and success in endeavors beyond graduation. Two positions are available to teach Developmental and General Education Math courses. Master's degree in Mathematics and/or Math Education and a minimum of one year of teaching experience at the post-secondary level is required.

**Contact: Search Committee Chairperson, School of General Studies at [ge@kean.edu](mailto:ge@kean.edu).**

***School of Psychology***

**Psychology (General)** - to teach psychology courses in support of undergraduate programs in psychology. The ability to teach courses in statistics, tests and measurements and research methods preferred. Candidate will teach at the Union campus and non-teaching hours will be devoted to advising and providing other support services to students. Master's degree in a related field and a minimum of one year of teaching experience at the post-secondary level is required. Doctorate degree in Psychology and a minimum of two years of teaching experience in a college environment is preferred.

**Contact: Dr. Paula Avioli, Executive Director, at [pavioli@kean.edu](mailto:pavioli@kean.edu).**

**Nathan Weiss Graduate College**

***Department of Graduate Social Work***

**Social Work** - to teach several foundation courses in the graduate social work program including advanced courses in Integrated Health and Social Work Research. Non-teaching responsibility is expected, which includes developing blended-online instruction for the program. Familiarity with the CSWE accreditation process and assessment of students' proficiencies required.

**Qualifications:** MSW degree; current social work license in the State of New Jersey or license-eligible; and a minimum of one year of teaching experience at the post-secondary level is required. Doctorate degree, a minimum of three years of online teaching experience and five years of social work practice in health and mental health fields is preferred.

**Contact:** Dr. Josephine Norward, Department Chair at [jnorward@kean.edu](mailto:jnorward@kean.edu).

**Application Information on All Positions**

Please send letter of interest, resume and contact information for three professional references. Apply directly to the Executive Director/Department Chair or as identified at the email address above or mail to: Kean University, 1000 Morris Avenue, Union, NJ 07083. **This search is limited to all current Kean University employees and to current student employees, graduate student employees, Academic Specialists and Adjunct Faculty.** Review of applications will begin immediately and continue until appointment is made. Official transcripts for all degrees and three current letters of recommendation are required before appointment.

Kean University is an EOE/AA Institution