



AFT New Jersey State Federation, AFL-CIO

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August 27, 2013

TO: Local Presidents & Treasurers

FROM: Joseph D. Amabile, AFT NJ Treasurer

RE: Agency Fee Report

AFT New Jersey Auditor, Lewis W. Parker III, CPA has conducted an audit for the AFT New Jersey fiscal year ending June 30, 2013, and has calculated the agency fee per capita for the next year – see attached.

This report must be combined with the AFT report and your local reports and be provided to your agency fee payers. All locals and affiliates should have received AFT's Agency Fee Report directly from AFT by now.

A copy of the demand and return system established by your local explaining how to request a review of the amount assessed must be included in the report.

A copy of the demand and return system must be provided to your employer.

Also, the name and address of the bank where an account has been set up to escrow any disputed portion of the agency fee dues must be included in the report.

Please review NJ Administrative Code 19:17-4 for more detailed information.

Thank you

AFT NEW JERSEY

Agency Fee 7/1/12 - 6/30/13

	<u>TOTAL EXPENSES</u>	<u>CHARGEABLE EXPENSES</u>	<u>NON CHARGEABLE EXPENSES</u>
Salaries	701,246	\$ 584,413	\$ 116,833
Fringe Benefits	243,332	202,939	40,393
Payroll Taxes	63,895	53,289	10,606
Depreciation	9,576	9,576	
General Insurance	3,573	3,037	536
Dues, Donations & Memberships	3,063	-	3,063
Legal defense	44,384	44,384	-
Health and safety	4,476	4,476	-
Organizing	59,448	56,385	3,063
Rebate to Locals	24,695	24,695	-
Office Expenses	47,026	44,576	2,450
Rent & Maintenance	40,190	34,161	6,029
Professional fees	100,809	75,209	25,600
Meetings/Conferences	63,934	59,027	4,907
	<u>\$ 1,409,647</u>	<u>\$ 1,196,167</u>	<u>\$ 213,480</u>
TOTAL EXPENSES			