

Memorandum of Agreement # 33
“Adjuncts Teaching English and Math (ATEAM) Project”

WHEREAS, Kean recognizes the need to increase student retention in the College Algebra and English Composition areas, and that the use of dedicated and "specially designated" adjunct teaching faculty teaching in those areas, who shall be known as “Adjunct's Teaching English and Math (ATEAM)”, offers a means of affecting and assessing such improvements:

IT IS THEREFORE AGREED AS FOLLOWS:

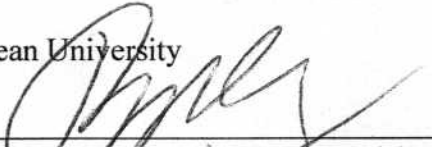
1. “ATEAM” shall teach six (6) credit hours (two (2) sections per Semester), and a minimum of four (4) hours of academic tutoring/advising, per course section, per week, during each Semester. Management reserves the right, in consultation with the Union, to increase tutoring/advising hours based on the demands of the program, not to exceed **fourteen (14)** hours per week.
2. “ATEAM” shall be paid \$100.00 above the established minimum* in each subsequent academic year in accordance with Article XIV -“Salary”, of the agreement between the State of New Jersey and the Council of New Jersey State College Locals, AFT, AFL-CIO. (*Seniority pay negotiated for Adjunct Faculty in the State Agreement shall be applied to those eligible).
3. “ATEAM” shall be assigned a compensation rate for the assigned academic tutoring/advising at an hourly rate of **\$ 60.00.*** (*The compensation rate in section three (3) of this MOA will be revisited by both parties prior to the start of the Fall Semester of 2013).
4. The Stipend for participation in training sessions for “ATEAM” shall be at the rate of **\$ 50.00** per hour.
5. This agreement shall remain in full force and effect immediately upon signing by both parties, and remain in place until June 30, 2015, or, until the Project may be brought to a conclusion.

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Any other changes to this Agreement, prior to the expiration date-by Kean University management or the KUAFF are matters of negotiation between these two (2) parties.

For Kean University

By

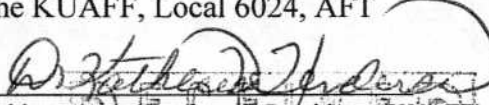

Philip Connelly, VP Finance & Administration

Dated:

11/14/11

For the KUAFF, Local 6024, AFT

By


Dr. Kathleen Mary Henderson, President, (KUAFF)

Dated:

November 14 2011

NOV 14 2011
VP ADMINISTRATION AND FINANCE
KEAN UNIVERSITY