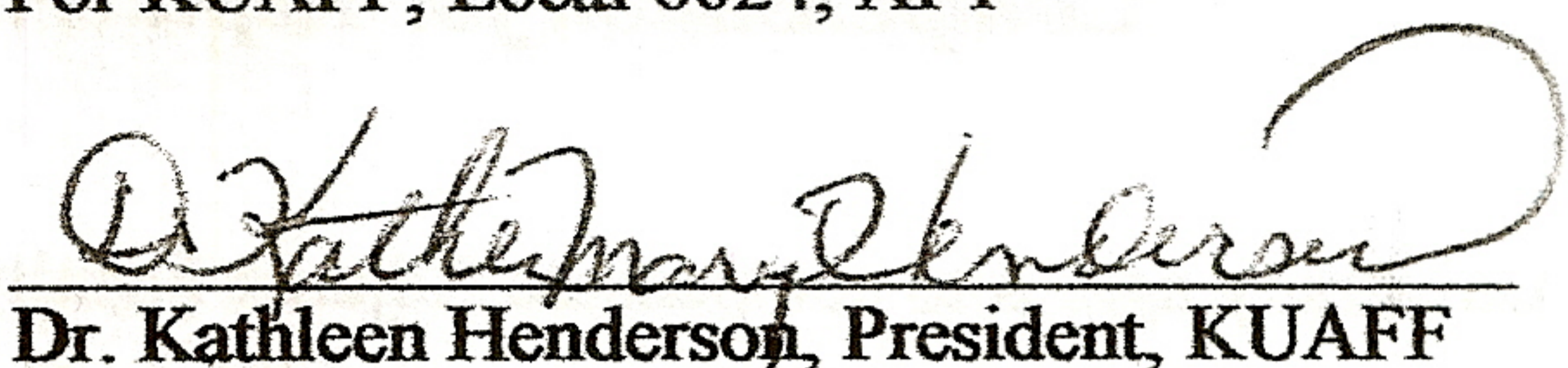
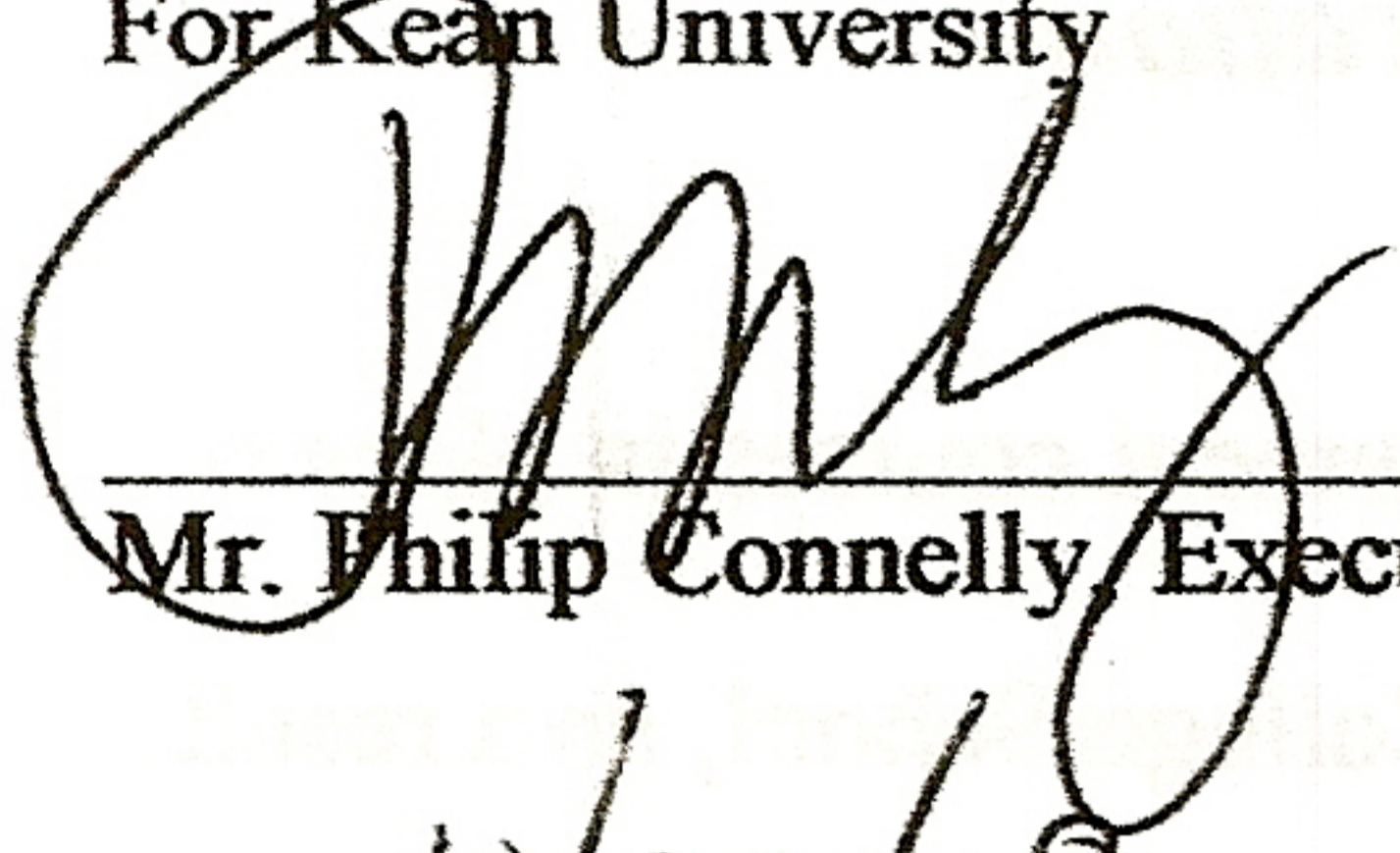


This Agreement shall remain in full force and effect from January 22, 2009 until June 30, 2010. <sup>1/24</sup>

Therefore, lump sum payments will terminate on June 30, 2010. <sup>10/2011</sup>  
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For Kean University

For KUAFF, Local 6024, AFT



Mr. Philip Connelly, Executive Vice President

Dr. Kathleen Henderson, President, KUAFF

Date 10/22/08

Date 10/22/08