

Memorandum of Agreement #31
“Additional Compensation for Work Schedule & Transportation”

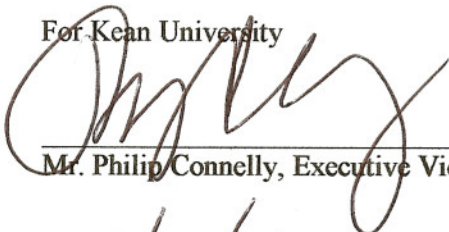
1. Kean University agrees to compensate Adjunct Faculty who are currently teaching classes two days a week with an additional fifty dollars per credit for transportation costs when their schedule has been expanded to three days per week.

2. Kean University agrees to compensate Adjunct Faculty with an additional fifty dollars per credit when their schedule includes classes taught during “Weekend College”.

This Agreement shall remain in full force and effect from September 1, 2009 until June 30, 2011.

Therefore, payments will terminate after June 30, 2011.

For Kean University



Mr. Philip Connelly, Executive Vice President

Date 10/22/08

For KUAFF, Local 6024, AFT



Dr. Kathleen Henderson, President, KUAFF

Date 10/22/08