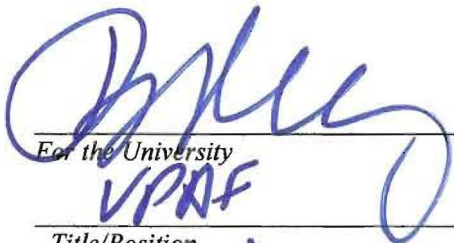


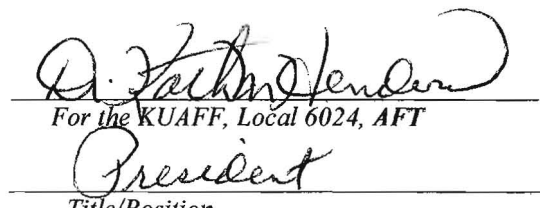
**Memorandum of Agreement- #7  
Compensation for Meetings**

This agreement is entered into with a spirit of cooperation between Kean University and the Kean University Adjunct Faculty Federation, AFT Local 6024 for the purpose of compensating adjunct faculty for attending meetings the University schedules outside of the classroom.

Therefore, the parties hereby agree to the following:

1. Adjunct faculty who are required to attend department/program meetings for training and/or orientation purposes, curriculum development and/or planning or as a means of executing newly developed programs and policies related to the course of their teaching at Kean University shall be compensated at a rate of \$50.00 for meetings of two (2) hours or less, and \$75.00 for meetings of two (2) or more hours. Adjunct faculty who attend meetings, trainings or orientations in duration of more than one-half (1/2) working day shall be compensated \$100.00.
2. Adjunct faculty who are required to perform any additional duties outside of the normal 15 classroom teaching hours per teaching credit hour shall be compensated at an hourly rate of \$50.00.
3. Adjunct faculty who attend university scheduled professional development meetings shall be compensated at \$50.00 per hour.
4. Adjunct faculty who are asked to develop, pilot or access various components of a course of program shall be compensated \$50.00 per hour for their contributions.
5. Adjunct faculty who are required to consult or coordinate lessons or activities with another academic colleague, will be compensated at \$20.00 per 15 minutes or portion there of, not to exceed \$75.00 per hour.
6. The University and the Union shall upon request of either party meet for the purpose of reviewing and/or modifying the administration of this Memorandum of Agreement

  
\_\_\_\_\_  
For the University  
VPAF  
\_\_\_\_\_  
Title/Position  
8/13/03  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
For the KUAFF, Local 6024, AFT  
President  
\_\_\_\_\_  
Title/Position  
8/13/03  
\_\_\_\_\_  
Date

Copy: KUAFF

