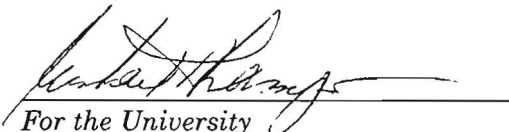


MEMORANDUM OF AGREEMENT

Subject: **"BUSINESS CARDS FOR PART TIME ADJUNCT FACULTY"**

The parties undersigned hereby agree to the following:


1. Adjunct faculty who have completed at least three (3) years of employment at Kean University shall be eligible to order and purchase Kean University Business Cards at cost.
2. Information on the cards shall include: Professor's name, Academic Degree, Title, Department, Phone, and Fax Number, and E-mail address.
3. The union shall determine eligibility.
4. The "Office of University Relations" shall supply the Union Office with the "Business Card Request Forms".
5. The Union shall in turn provide to interested employees "Business Card Request Forms", and distribute them from the Union office.
6. Employees who desire Business Cards shall return the form, and include a check made payable to: "Kean University".



 For the University
 V S A F

 Title/Position
 3/12/02

 Date



 For the KUAFF, Local 6024, AFT
 President, KUAFF, Local 6024

 Title/Position
 March 11, 2002

 Date

Copy: KUAFF