

## Anticipated Faculty Positions 2014-2015

Kean University is a world-class, vibrant and diverse institution offering more than 48 undergraduate and 35 graduate programs. Kean distinguishes itself through excellence in academics, strategic investments in both research and cultural facilities and initiatives and a commitment to the success of every student. Dedicated to preparing students for rewarding careers, lifelong learning and fulfilling lives, Kean offers a broad range of disciplines, the expertise of a diverse and world-savvy faculty and a student-centered learning environment and campus community. The University sits on three adjoining campus sites in Union County, New Jersey covering 180 acres, two miles from Newark Liberty International Airport and thirty minutes from New York City, with an additional location in Ocean County, New Jersey. Kean University also operates a unique, additional location in Wenzhou-China, where development of a full-scale campus is currently underway.

All open faculty positions are ten-month, full-time, tenure-track assignments at the rank of Assistant Professor, effective September 1, 2014 unless otherwise indicated. Teaching assignments and related responsibilities may include day, evening, weekend and online courses. Courses are taught at the Union campus but some positions may include assignments at Ocean County College in Toms River, New Jersey or other locations.

All faculty are expected to demonstrate a commitment to teaching excellence and an on-going program of research and publication or creative and performance activity. Participation in curriculum development, student advisement and service at the departmental/school, college and university level is also required. Interest or experience in using advanced instructional technologies to improve the teaching/learning process is highly desirable. All positions are subject to availability of funds, due to financial exigencies.

### College of Business and Public Management

#### *School of Global Business (Two Positions)*

**Entrepreneurship and Management** – to teach and conduct research in entrepreneurship, managing innovation and new product development. There is an opportunity to teach in both the undergraduate and MBA program.

**Qualifications:** Doctorate degree in management or a related discipline required, preferably from an AACSB or EQUIS accredited institution. ABD considered with completion date by September 1, 2014. Teaching experience is also required, as is a strong interest in and commitment to best practices in international education. Relevant practical business experience is desired.

**Global Marketing** – to teach and conduct research in international marketing, consumer behavior and marketing research. There is an opportunity to teach in both the undergraduate and MBA program.

**Qualifications:** Doctorate degree in marketing or a related discipline required, preferably from an AACSB or EQUIS accredited institution. ABD considered with completion date by September 1, 2014. Teaching experience is also required, as is a strong interest in and commitment to best practices in international education. Relevant practical business experience is desired.

**Contact: Associate Dean, at [cbpm@kean.edu](mailto:cbpm@kean.edu) for both positions.**

### **College of Education**

#### ***School of Special Education and Literacy***

##### **Autism Studies with Board Certified Behavior Analyst Certification**

To concentrate on all aspects of Autism Spectrum Disorders. Teaching assignment at the undergraduate and graduate levels will include use of Applied Behavioral Analysis, behavioral interventions for home, school and community and application of Assistive Technology for individuals with developmental disabilities focusing on autism. Other duties include development of a BCBA program and scholarship and research in special education.

**Qualifications:** Doctorate degree; BCBA certification; experience in the implementation of Applied Behavioral Analysis; research agenda; and grant writing experience required.

**Contact: Dr. Joan Kastner, Executive Director, at [jkastner@kean.edu](mailto:jkastner@kean.edu).**

### **College of Natural, Applied and Health Sciences**

#### ***Department of Computer Science***

Seeking a dedicated teacher and active scholar to teach both undergraduate and graduate courses. The Department has a strong commitment to undergraduate research and offers three undergraduate degrees (B.S. in Computer Science, CS/Information Systems and Information Technology) and a graduate degree (M.S. in Computer Information Systems).

**Qualifications:** Terminal degree in Computer Science, Information Technology or a related field; demonstrated scholarly capability; and an established and active independent research agenda in one of several core areas of interest, including, but not limited to, algorithms, data mining, analytics, databases and web programming required. Candidates with industry and teaching experience are encouraged to apply.

**Contact: CNAHS Computer Science Search Committee, at [kucdept@kean.edu](mailto:kucdept@kean.edu).**

#### ***School of Environmental and Sustainability Sciences***

Seeking applicants with training and research experience in Sustainability Science to teach a variety of courses at the undergraduate level in sustainability, as well as courses across the curriculum including earth science, environmental science, environmental biology and specialized courses as developed by the candidate.

**Qualifications:** Doctorate in Sustainability Science or a related field with experience in the discipline specified; previous teaching experience at the undergraduate level; and evidence of grants and publication required. Candidate should possess a broad skill-set common to the integrative sciences including systems modeling and analysis, experimental procedures and instrumentation, GIS and/or practical applications and assessments.

**Contact: Dr. Paul J. Croft, Executive Director at [sess@kean.edu](mailto:sess@kean.edu).**

#### ***School of Natural Sciences***

**Biochemistry** – the School of Natural Sciences offers undergraduate ACS-certified degrees and is seeking a candidate who specializes in bioorganic chemistry and/or who can contribute to interdisciplinary science offerings to begin in August 2014. Candidate will be a highly effective teacher and is expected to establish and maintain an active, externally funded research program involving undergraduates.

**Qualifications:** Doctorate degree required. Post-doctoral training is preferred.

**Contact: Dr. Yeung-Gyo Shin, at [yshin@kean.edu](mailto:yshin@kean.edu).**

***School of Nursing (Three Positions)***

**Research Specialist Ph.D. Program (Assistant/Associate)** – the Ph.D. in Nursing Educational Leadership program at Kean Ocean is anticipated to begin in January 2014. There are three components of the new Ph.D. program being initiated: preparation for seminal research, advanced pedagogy and clinical expertise. This position is for an expert in qualitative and quantitative research design principles, project development, implementation and evaluation. Particular areas of focus include faculty role innovation and learning outcomes measurement with a focus on health and education issues, problems and settings. Responsibilities span a full range of faculty activities including, but not limited to: teaching Ph.D. research-related courses through dissertation supervision and completion; selected courses in the MSN programs; and active scholarly research and publications in peer-reviewed national and international journals.

**Qualifications:** Doctorate degree; current Registered Nurse license in the State of New Jersey or the equivalent; and a documented track record of peer-reviewed publications required. ABD considered with completion date by September 1, 2014. The ability to teach curriculum principles, concepts, values and approaches to graduate and doctoral candidates is important.

**Curriculum Specialist Ph.D. Program (Assistant/Associate)** – the Ph.D. in Nursing Educational Leadership program at Kean Ocean is anticipated to begin in January 2014. There are three components of the new Ph.D. program being initiated: preparation for seminal research, advanced pedagogy and clinical expertise. This position is for an expert in curriculum design principles; program development and implementation; faculty role innovation; and learning outcomes measurement with applications to health and educational settings. Responsibilities span a full range of faculty activities including, but not limited to: teaching Ph.D. curriculum-related courses through dissertation supervision and completion; selected courses in the MSN programs; and active scholarly research and publications in peer-reviewed national and international journals.

**Qualifications:** Doctorate degree; current Registered Nurse license in the State of New Jersey or the equivalent; evidence of scholarship on a regional and national level; and a minimum of two years of experience in teaching in graduate level academic roles required. ABD considered with completion date by September 1, 2014.

**Nursing (Assistant/Associate)** - to assume teaching and related responsibilities for both didactic and clinical areas, as well as academic and career advisement in the RN-BSN and MSN programs at one of our Ocean, Union, Bergen, Middlesex or Raritan Valley sites. Other duties include, but are not limited to: responsibilities related to participation in the Center for Nursing Research and graduate research symposium; various curriculum development;

assessment of student outcomes measurements; other initiatives; and an on-going research agenda and publications in peer-reviewed national journals.

**Qualifications:** Master's degree in Nursing; current Registered Nurse license in the State of New Jersey or the equivalent; and peer-reviewed scholarship required. An earned research doctorate in Nursing or a related field or dissertation phase degree in Nursing from an accredited program preferred.

**Contact: Dr. Virginia Fitzsimons, Professor at [vfitzsim@kean.edu](mailto:vfitzsim@kean.edu) for all positions.**

### **College of Visual and Performing Arts**

#### ***Robert Busch School of Design***

**Interior Design** - to teach undergraduate studio and lecture courses within the CIDA accredited interior design program. Areas of specialty include sustainability design, CAD/Rivet and additional technologies for interior design. Candidate will teach at the Union campus and non-teaching hours will be devoted to advising and providing other support services to students. The ideal candidate will develop a research and/or creative scholarship program that includes refereed publications, scholarly presentations and grantsmanship appropriate to an assistant academic level; seek external funding; participate in innovative teaching and curriculum development; actively participate in professional organizations; and assist the Program Coordinator in the development of a Master's program in Sustainable/Environmental Design.

**Qualifications:** Master's degree or MFA in Interior Design, Architecture or a related field required. Candidate must have two years of previous teaching experience at the college level or three years of professional business practice. NCIDQ certification, LEED AP credentials and a proven record of academic scholarship preferred. Technical skills in CAD, Revit, 3D Studio Max and InDesign highly desirable.

**Contact: Prof. Rose Gonnella, Executive Director, at [rgonnell@kean.edu](mailto:rgonnell@kean.edu).**

### **Nathan Weiss Graduate College**

#### ***Department of Graduate Management Studies (Two Positions)***

**Global Management** - to teach graduate and undergraduate level courses. The new faculty member is expected to be active in expanding the department's global network into new regions. Preference will be given to applicants who can demonstrate a research and teaching record at the graduate level in the areas of international HR management, cross cultural management, global business simulation, global leadership and other related topics.

**Qualifications:** Proven research record and doctorate degree required, preferably from an AACSB or EQUIS accredited institution with a major in International Business/Global Management. ABD considered with completion date by September 1, 2014.

**Global Supply Chain Management**- to teach graduate and undergraduate level courses. The new faculty member is expected to be active in expanding the department's global network into new regions. Preference will be given to applicants who can demonstrate a research and teaching record at the graduate level in the areas of operations management, supply chain management, knowledge management, quantitative methods and other related topics.

**Qualifications:** Proven research record and doctorate degree required, preferably from an AACSB or EQUIS accredited institution with a major in Supply Chain Management. ABD considered with completion date by September 1, 2014.

**Contact Dr. Veysel Yucetepe, Program Director at [vyucetep@kean.edu](mailto:vyucetep@kean.edu).**

**Application, Salary and Benefits Information on All Positions**

Review of applications will begin immediately and continue until position is filled. Send letter of interest, resume and contact information for three professional references. Apply directly to the Executive Director/Department Chair or as identified at the email address above or mail to: **Kean University, 1000 Morris Avenue, Union, NJ 07083**. Official transcripts for all degrees and three current letters of recommendation are required before appointment. Salary is competitive and commensurate with qualifications and experience. Comprehensive benefits program included. **Contingent on Budgetary Approval and Appropriated Funding.**

**Kean University is an EOE/AA Institution**