



*A Union of Professionals*

## **Kean University Adjunct Faculty Federation**

**AFT LOCAL 6024**

Bio: Bruce Waltuck

1<sup>st</sup> Vice President

Hello, Kean Adjunct Professor Members of KUAFF AFT Local 6024,

I am Bruce Waltuck. I have been an Adjunct Professor at Kean for eight years, teaching Negotiation and Conflict Communication. I have served as the Local 6024 Grievance and Dispute Resolution Officer for the past three years. I am honored to now serve as our First Vice-President. Over the past few years, I have been truly pleased to have been asked by our outgoing President, Marie Krupinski, to serve as our Union's representative to the State Council negotiations for our current contract. In addition, I currently serve on the AFT NJ Committees addressing increased access to affordable healthcare for adjuncts; the State Council committee addressing issues impacting higher education; and our Council Grievance committee. Our current president Mr. Leonard Grayson, as asked for me to continue in these roles.

My work in union leadership began during my long career enforcing Federal employee protection laws. I became a shop steward, vice-president, and then president for ten years, of the AFGE Local serving over 1,000 USDOL employees in the Mid-Atlantic area. I then also served as National Vice President of the Council of Unions representing over 9,000 USDOL employees. During my years in Union service, I have personally handled over 1,000 grievances, mediations, and arbitrations. I served as a negotiator on the ground-breaking national contract between the DOL and our Council. It was the first fully integrated union contract in Federal history. A 242-page contract, every word agreed to by the consensus of all 22 negotiators. I also co-created and led the award-winning union-management partnership at the USDOL, to improve employee involvement, quality, productivity, and customer service. I am truly proud to continue my union work in support of our Kean adjuncts, and I hope you will continue to support me as your new 1<sup>st</sup> Vice President.

Thank you

Bruce Waltuck