



*A Union of Professionals*

## **Kean University Adjunct Faculty Federation**

**AFT LOCAL 6024**

Bio: Leonard Grayson  
President

Hello, Kean Adjunct Professor Members of KUAFF AFT Local 6024,

My name is Leonard Grayson. I have been serving as the 1<sup>st</sup> Vice President AFT Local 6024 for 3 years. I have been an adjunct instructor for 10 years in the Department of Criminal Justice and Public Policy. I have also been a union member of Local 6024 for 7 years. Over the last 40 years, I have been involved in unions across a wide spectrum of employment including, but not limited to, Local CWA's and the Fraternal Order of Police

As First Vice President, I have worked very closely with our past President, Mrs. Marie Krupinski, as we negotiated our current contract alongside state council. Under her leadership, I also redeveloped our social media platforms.

My past contributions to advocacy include past president of the Elizabeth Chapter of the NAACP, co-founder of Operation Warm Heart, a shelter placement for unhoused individuals during the winter months, created the City of Elizabeth Municipal ID program, an ID program that assists returning citizens, immigrants and students of ages 14-17 to have access to proper identification, and I created Office of Reentry for the City of Elizabeth that holistically serves the population of individuals returning home from incarceration. I currently work in the area of Opioid Fatality Research.

Along with fulltime faculty from the KU Department of Criminal Justice and Public Policy, in 2018, we created the KU Reentry Research Team to engage in collaborative work in the surrounding communities in the area of criminal justice reform. Together in 2022, we crafted a strategic plan for the year 2023-2024 for the Union County Department of Parole and Probation and the Union Count Reentry Task Force to assist in successful reentry strategies for returning citizens.

I have a master's degree in public administration with a concentration in non-profit organization from Kean University – Union, New Jersey. In my undergraduate, I received the status of Summa Cum Lauda and was awarded the prestigious Valedictorian Award by the Concerned Black Personnel of Kean University. I am truly proud to continue my union work in support of our Kean adjuncts, and I hope you will continue to support me as your new President.

Thank you  
Leonard Grayson